

Lloyd Kenneth (Ken) Terrill

PERSONAL DATA

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CAREER OBJECTIVES

Assist in the implementation of the National Incident Management System, Incident Command System, Homeland Security, Homeland Security Exercise Evaluation Program (HSEEP), Emergency Response Management, Incident Operations and Coordination, and Emergency Management Assistance.

EXPERIENCE

Current position - instructor for Madison Area Technical College- Madison, WI. :

Instructor for Madison Area Technical College October 2007 to present..

Instruct the following FEMA National Fire Academy NIMS compliant Incident Command System Courses for county and local government in Wisconsin:

- The NIMS courses: Introduction to ICS I-100; Basic ICS I-200; Intermediate ICS I-300; Advanced ICS I-400; ICS-402 ICS for Executives; Nationally approved National Fire Academy Command and General Staff course and the All Hazards Incident Management Team course and the NFA 3D Simulation course.
- Assist in the development of an incident management team for southwest Wisconsin which includes the delivery of Introduction to ICS I-100; Basic ICS I-200; Intermediate ICS I-300; Advanced ICS I-400; ICS-402 ICS for Executives; nationally approved NFA Command and General Staff and the Development of tabletops, functional & full scale exercises for exercising the team.

Current position - instructor for Illinois Fire Service Institute- University of Illinois – Champaign IL. :

Instructor for Illinois Fire Service Institute March 2007 to present. Instruct the following FEMA National Fire Academy NIMS compliant Incident Command System Courses and National Wildfire Coordinating Group (NWCG) hosted by the institute for county and local government (City of Chicago, Wheaton, DeKalb, Round Lake, Rock Island, etc.) in northern 1/2 of Illinois:

- The following NIMS courses: Introduction to ICS I-100; Basic ICS I-200; Intermediate ICS I-300; Advanced ICS I-400; ICS-402 ICS for Executives; Nationally approved NFA Command and General Staff course and the All Hazards Incident Management Team course.
- The following NWCG fire suppression courses; Basic Fire Organization S-110; Basic Fire Fighting S-130; Introduction to Fire Behavior S-190; Portable Pumps S-211; Power Saws S-212; Dozer Boss S-214; Fire Boss S-215; Crew Boss S-230; Status /Check In I-248; Fire Business Principles S-260; Basic Air Operations S-270; Situation Unit Leader I-346; Resource Unit Leader I-348; Organizing for Fire Suppression S-370; Strike Team Leader I-330; Division Group Supervisor I-339; Planning Section Chief I-440; Maps and Records S-341; Intermediate Fire Behavior S-390; Command and General Staff S-420; Planning Section Chief I-440; Advanced Fire Behavior S-490; Single Engine Air Tanker Manger, Unified Command; Multiple Agency Coordinator, Dispatch Recorder D-110, Support Dispatcher D-310, Resource Ordering and Status System, and National Fire Danger Rating Course.
- In August 2008 assisted the US Forest Service in the development and delivery of a 32 hour course for training 2400 members of the California National Guard in basic forest fire fighting and the Incident Command System.

Position held with Pre-Emergency Planning LLC:

Incident Management Specialist August 2006 to December 2006 Direct and manage for Pre-Emergency Planning the companies National Incident Management System (NIMS) and Incident Command System (ICS) Program that includes the following:

- Manage the presentation, development, scheduling, and marketing of the National Incident Management Systems (NIMS) and Incident Command System training curriculum provided by the company. The NIMS courses are: Introduction to ICS I-100; Basic ICS I-200; Intermediate ICS I-300; Advanced ICS I-400; ICS-402 ICS for Executives;
- Develop and deliver for the company's tabletop, functional and full scale exercise program for clients which included establishing the exercise initial planning meeting with the customer then develop the scenarios and then deliver and facilitate the exercise. These exercises were based on the criteria Homeland Security Exercise Evaluation Program (HSEEP) that has been approved by the Department of Homeland Security for all risk emergency management related table top, full-scale and functional exercises for customers of the company.

- Administer the Incident Management Team program for the company that provides clients with the skills necessary to develop and maintain incident management teams that will be used to manage the response to critical incidents that occur at the local and regional level.
- Assist clients in the development and maintenance of resource management systems to keep track of personnel and equipment that may need to be used by incident management team to mitigate all risk incidents.
- Establish for clients mobilization guide procedures on how to deliver resources from emergency operations centers to incident management teams using the NIMS expanded dispatch protocols
- Mentor clients incident management teams in the proper use of the National Incident Management System and Incident Command System concepts and procedures.

Positions held in Habitat / Pheasants Forever LLC:

- **Prescribed fire burn boss and crewmember March 2007 to May 2007** Participated as a member of a five person prescribe fire crew that conducted 30 prescribed burns to improve habitat on over 700 acres on Pheasant Forever participating landowners properties.

Positions held in Wisconsin Division of Forestry:

Forest Fire Operations Specialist. December 1990 to August 2006 (16+years). Direct and manage the Wisconsin Department of Natural Resources (DNR) - Division of Forestry, Forest Fire Operations Program that included the following

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- Directed the implementation of the NIMS Incident Command System for the management of forest fires and all risk incidents that are managed by the Department of Natural Resources. This included developing a “cross walk” process to transfer peoples experience over to the Incident Command System positions. Also developed and delivered the training courses, functional and full scale exercise program to maintain the skill level of all personnel
- Managed the development and delivery of several tabletop, functional and full scale exercises for the DNR. These exercises were developed to maintain the ICS position skills of the personnel who made up the 4 - Type 2 and 5 -Type 3 incident management teams. There were nine of these exercises conducted each year to maintain the skills of the team members.

- Attended on behalf of the DNR the State Integrated Emergency Management Course Controller Training courses at EMI. After completing the course assisted in the development and delivery of several state agency exercises for the department.
- Responsible for and taught various incident command system and forest fire training classes for DNR in-service personnel and for volunteer fire departments throughout the state.
- Since 2004 have assisted National Interagency Fire Center as a subject matter expert in the revision of Incident Command Courses I – 100, I – 200 and I – 300 courses at the request of the National Wildfire Coordinating Group (NWCG).
- In 1993 led the effort in the development of the Wisconsin Inter-agency Incident Command System (WIICS), an organization which worked on various inter-agency projects, such as the establishment of the use of the Incident Command System by state and local government for managing all hazard incidents. I coordinated the delivery of the Incident Command System training program with the following agencies of WIICS: Wisconsin DNR; US Forest Service; US National Park Service; US Bureau of Indian Affairs; US Fish and Wildlife Service; Wisconsin Division of Emergency Management; Wisconsin State Fire Chiefs Association, Wisconsin State Chiefs of Police Association, and the Badger State Sheriffs Association.
- In 2003 and 2004 assisted the National Interagency Fire Center as a subject matter expert in the revision of four NWCG Courses and Taskbooks.
- Qualified as an Incident Commander Type 2; Division Group Supervisor; National Coordination Center Coordinator, Supervisory Dispatcher, Expanded Dispatcher and Multiple Agency Group Coordinator, and Single Engine Air Tanker Manger according to the standards that have been established by the National Wildfire Coordinating Group.
- Activate the Division's Forest Fire Command Center as the Incident Commander when needed to manage the movement of resources in the management of forest fires and other all risk incidents statewide.
- Participate in the Department of Natural Resource's Security Team in the development of the departments Continuity of Operations Plan (COOP) and Continuity of Government (COG) plan along with other state agencies in the development and delivery of the statewide plan which that is mandated by the WI Department of Administrations and the US Department of Homeland Security.
- Participate in the DNR's Security Team which is assisting the DNR and other state agencies in the development and delivery of the National Incident Management System (NIMS), which is mandated by the US Department of Homeland Security.

- Participate as a member of the DNR's Security Team, which has been given the responsibility of implementing several Homeland Security projects. This included the development of the several grant proposals and implementing the proposals that were funded under the new Homeland Security grant program. These new grants will help the state provide the needed assistance to better manage domestic incidents when they occur.
- Assisted the Division of Forestry through the National Association of State Foresters Fire Committee in the development of the Incident Qualification System that is used to track the qualifications of state personnel that are used in the suppression of forest fires.
- Led the effort in the design and development of the new DNR Operations Center that is located in the GEF 2 building. This center will be utilized to manage incidents that the various functions have the responsibility to manage when they occur.
- Wrote the procedures for the state of Wisconsin Out of State Mobilization Guide, which establishes the guidelines and billing procedures that follow the NWCG policy pm which will be followed in providing assistance on out of state forest fires.
- Coordinate through the Wisconsin Interagency Dispatch Center the delivery of state personnel and equipment to provide assistance to out of state agencies, which request assistance in the suppression of their forest fires.
- Establish the Eastern Area Dispatch Working Team in 1998 for the new Eastern Area Coordination Center located in Minnesota.. This team represents the agencies that work together in the twenty northeastern states in the dispatch of fire personnel and equipment to various forest fires throughout the United States.. When I was the chairperson of this team I setup and managed the meetings and assignments for three years.
- Worked at the Eastern Area Coordination Center and other expanded dispatch centers as Coordinator, Supervisory Dispatcher and Support Dispatcher. Have been trained in and have experience in the use of the new computerized national dispatching system.
- I have assisted in implementing the new computerized national dispatching system with in our Division that included the development of the implementation plan then the delivery of the training to inter-agency personnel in the use of this new dispatch system.
- Assisted in the development of state forest fire related budget initiatives and hired and supervised one employee who worked on several fire management related projects.

Positions held in South Dakota Division of Forestry:

Assistant State Forester for Fire. Supervised and directed the South Dakota Division of Forestry's Fire Management program statewide.

- In 1985 to 1990 led the effort to implement the use of the Incident Command System by all of the state agencies that assisted in the suppression of forest fires.
- Responsible for developing all of the Fire Management Program policy and fire related budget initiatives for the Division. This position included the management of a \$1,000,000 plus budget and the interviewing, supervision and conducting performance appraisals of thirteen permanent personnel. These personnel were responsible for fire suppression, fire coordination, prescribe burning, fire prevention, training and construction of fire equipment with assistance from the Federal Excess Personal Property program.
- Responsible for and taught forest fire and incident command system training courses for in-service personnel and for volunteer fire departments throughout the state.
- Coordinated suppression of forest fires as large as 23,000 acres and arranged for and accounted for Federal Emergency Management Agency fire suppression financial assistance on four forest fires amounting to approximately \$3,000,000.
- Completed several initiatives for the Fire Management Program and assisted in the development of several organizations. Including establishment of the Black Hills Fire Council, a group of state and federal agencies that coordinates fire suppression, prescribed burning, training and prevention amongst the various agencies in the Black Hills. This group established standardized procedures that each agency would use in the development and implementation of prescribe burn plans. Another initiative included working with the Governor's office in the formation of an Emergency Response Task Force, which looked at ways to improve the state's response to future forest fires. This group established a new statewide fire high-band radio system and developed the Western South Dakota coordination center.
- Helped establish the Western State Fire Managers organization, which provided a forum for the forest fire managers of the seventeen western states to get together to work on and solve many state forest fire management issues.

Fire Training Specialist

- Responsible for and taught the forest fire training program for in-service personnel and for volunteer fire departments throughout the state.
- Administered the Rural Community Fire Protection program, which gave grants each year to communities to improve their fire protection.

EDUCATION & Qualifications

Professional presentations During my career I have given several presentations to large and small groups.

- Several presentations to the DNR Fire Department Advisory Council, Wisconsin State Fire Fighters Association and the DNR Fire Management Working Group and other meetings while working in Wisconsin.
- Presentation to the Northeast Forest Fire Supervisors on how all of forest fire agencies in Wisconsin worked together in the placement of twenty-six automated fire weather stations to help monitor forest fire weather conditions.
- The Interior West Fire Council on how the Black Hills Fire Council was established and how all of the agencies had worked together to try to solve the problems of urban interface fire issues in the Black Hills of South Dakota.
- **Job related Training**. Have completed and instructed the following fire and incident command system courses that are certified by the National Wildfire Coordinating Group and the Federal Emergency Management Agency: NWCG Incident Command System Train the Trainer handoff for Introduction to ICS I-100; Basic ICS I-200; Intermediate ICS I-300; Advanced ICS I-400; Incident Command System; Introduction to ICS I-220; Introduction to ICS I-100; Basic ICS I-200; Intermediate ICS I-300; Advanced ICS I-400; 3 D Simulation; Command and General Staff course and the All Hazards Incident Management Team course.

The following NWCG fire suppression courses; Basic Fire Organization S-110; Basic Fire Fighting S-130; Introduction to Fire Behavior S-190; Portable Pumps S-211; Power Saws S-212; Dozer Boss S-214; Fire Boss S-215; Crew Boss S-230; Status /Check In I-248; Fire Business Principles S-260; Basic Air Operations S-270; Situation Unit Leader i-346; Resource Unit Leader I-348; Organizing for Fire Suppression S-370; Strike Team Leader I –330; Division Group Supervisor I-339; Planning Section Chief I-440; Maps and Records S-341; Intermediate Fire Behavior S-390; Command and General Staff S-420; Planning Section Chief I-440; Advanced Fire Behavior S-490; Single Engine Air Tanker Manger, Unified Command; Multiple Agency Coordinator, Dispatch Recorder D-110, Support Dispatcher D-310, Resource Ordering and Status System, and National Fire Danger Rating Course.

Have also completed and instructed the following Federal Emergency Management Agency courses: National Incident Management System IS 700; National Response Plan IS 800a; Introduction to Basic ICS IS 100; Introduction to Basics ICS for Public Works IS 100 PW; Introduction to ICS I-100; Basic ICS I-200; Intermediate ICS I-300; Advanced ICS I-400; ICS-402 ICS for Executives; Exercise Design IS 139; Resource Management IS 703; Command and General Staff and the All Hazards Incident Management Team course.

Introduction to Wisconsin E-Sponder; Intermediate Wisconsin E-Sponder; Integrated Emergency Management Course State of Wisconsin; State Integrated Emergency Management Course Controller Training course. The National Fire Academy Simulation Development and Delivery course.

I have also completed the following US Forest Service Management courses: Instructor Training M-410; Basic Management by Objectives; Organization Management for Managers and Prescribed Burning and Fire Prevention.

Have the knowledge and skills to operate several Micro Soft personal computer programs.

Incident Command System qualifications. Qualified nationally and in Wisconsin in the following positions: Incident Commander Type 2; Division Group Supervisor; Coordinator; Supervisory Dispatcher, Support Dispatcher; Multiple Agency Group Coordinator, Single Engine Air Tanker Manager, and Resource Unit Leader.

Utah State University B.S.Forestry with specialization in Outdoor Recreation..

North Dakota State University-Bottineau Branch Institute of Forestry A.S. in Forestry.

Kent State University -Wadsworth Branch Pre-Forestry.